

Kitchell Culture

Kitchell is a place where employees look forward to coming to work each day. We take pride and ownership in the services we deliver. We are a 100% employee-owned, innovative, fun company focused on supporting and championing our employees. The graphic below is the product of our efforts to define our culture and share the qualities that set us apart from others. It encompasses the philosophies and actions that influence how employees and leaders interact with one another, how we interact with our clients and embodies the core values Kitchell employees live each day.

EMPLOYEE FOCUSED

- » Growth & Development
- » Training
- » Employee-Owned
- » Tuition Assistance
- » Leadership Engagement
- » Profit Sharing

TRANSPARENCY

- » Open Communication
- » Focused on Core Values
- » Open Door Policy
- » Ownership Mentality
- » Clear Intentions
- » Mid-Year & Annual Meetings

FAMILY APPROACH

- » Work/Life Balance
- » Wellness Program
- » Kamp Kitchell



Here at Kitchell, we strive to incorporate quality into all that we do, so much so it has become a habit and a true part of our corporate culture.

TEAMWORK

- » Idea-Sharing
- » Support
- » Creative Solutions
- » Trust

ENTREPRENEURSHIP

- » Commitment to Excellence
- » Doer/Seller Training
- » Empowered Decision Making
- » Quality Work Groups
- » Drive to Innovate
- » Creative Opportunitites

FUN

- » Employee Events
- » Charitable Participation
- » Community Involvement
- » Team Competitions



FOUNDER'S DAY

Every year, Kitchell recognizes Sam Kitchell with a day of community service to celebrate his legacy and reinforce the tradition that he started of giving back to our local communities.

